



Employability Plans

State	Applicants or recipients must sign an Employability Plan	While application is pending	Signing is required:			Includes state/county agreement to provide services
			After eligibility is determined	Other		
Totals	33 Yes 18 No	5	18	10	23 Yes 8 No 1 County 1 No answer (--)	
Alabama	No					
Alaska	No					
Arizona	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Arkansas	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Yes
		The employability plan may be developed and signed during the application interview, at any time while the application is pending, or after application approval.				
California	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Colorado	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		County
		Counties have 30 days from application date to complete an assessment and another 30 days to complete the contract, or can opt to develop the contract before the assessment (immediately after application).				
Connecticut	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		No
Delaware	No					
District of Columbia	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		No
Florida	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes

State	Applicants or recipients must sign an Employability Plan	While application is pending	Signing is required:			Includes state/county agreement to provide services
			After eligibility is determined	Other		
Georgia	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Yes
		The applicant must sign the employability plan while the application is pending or after eligibility is determined, depending on whether TANF and Employment Services are one worker or different workers.				
Hawaii	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Idaho	No					
Illinois	No					
Indiana	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Iowa	No					
Kansas	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Kentucky	No					
Louisiana	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Maine	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Yes
		The applicant must sign the employability plan either while the application is pending or after eligibility is determined, depending when s/he meets with the ASPIRE worker after orientation.				
Maryland	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		No
		The state has a two-part work activity agreement: the first part is signed while application is pending, and the second part is signed after eligibility is determined.				
Massachusetts	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Michigan	No					
Minnesota	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Yes
		County option (up to six months after application date)				

State	Applicants or recipients must sign an Employability Plan	While application is pending	Signing is required:			Includes state/county agreement to provide services
			After eligibility is determined	Other		
Mississippi	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Missouri	No					
Montana	No					
Nebraska	No					
Nevada	No					
New Hampshire	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Yes
		The applicant must sign one plan prior to four weeks of job search (while application is pending), and sign a more detailed plan after four weeks of job search.				
New Jersey	No					
New Mexico	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		--
New York	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
		Within 90 days of eligibility determination				
North Carolina	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Yes
		County discretion				
North Dakota	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Ohio	No					
Oklahoma	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
Oregon	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		Yes
Pennsylvania	No					
Rhode Island	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
		Within 45 days of receiving notice of approved application				

State	Applicants or recipients must sign an Employability Plan	While application is pending	Signing is required:			Includes state/county agreement to provide services
			After eligibility is determined	Other		
South Carolina	No					
South Dakota	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Yes
		The applicant may sign employability plan prior to filing an application or while the application is pending.				
Tennessee	No					
Texas	No					
Utah	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		Yes
Vermont	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		No
Virginia	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		No
Washington	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Yes
West Virginia	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		No
Wisconsin	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		No
		The employability plan must be signed at assignment to up-front job search or to a W-2 employment position				
Wyoming	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		No