



Employability Plans

State	Applicants or recipients must sign an Employability Plan	While application is pending	<u>Signing is required:</u> After eligibility is determined		Other	Includes state/county agreement to provide services
	33 Yes 18 No	5	18	10	23 Yes 8 No	
Totals			0 Prior to filing application		1 County 1 No answer (--)	
Alabama	No					
Alaska	No					
Arizona	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes	
Arkansas	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Yes	
The employability plan may be developed and signed during the application interview, at any time while the application is pending, or after application approval.						
California	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes	
Colorado	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	County	
Counties have 30 days from application date to complete an assessment and another 30 days to complete the contract, or can opt to develop the contract before the assessment (immediately after application).						
Connecticut	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No	
Delaware	No					
District of Colum	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No	
Florida	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes	

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Georgia	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Yes
		The applicant must sign the employability plan while the application is pending or after eligibility is determined, depending on whether TANF and Employment Services are one worker or different workers.			
Hawaii	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Idaho	No				
Illinois	No				
Indiana	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Iowa	No				
Kansas	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Kentucky	No				
Louisiana	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Maine	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Yes
		The applicant must sign the employability plan either while the application is pending or after eligibility is determined, depending when s/he meets with the ASPIRE worker after orientation.			
Maryland	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No
		The state has a two-part work activity agreement: the first part is signed while application is pending, and the second part is signed after eligibility is determined.			
Massachusetts	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Michigan	No				
Minnesota	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Yes
		County option (up to six months after application date)			

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Mississippi	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Missouri	No				
Montana	No				
Nebraska	No				
Nevada	No				
New Hampshire	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Yes
		The applicant must sign one plan prior to four weeks of job search (while application is pending), and sign a more detailed plan after four weeks of job search.			
New Jersey	No				
New Mexico	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	--
New York	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
		Within 90 days of eligibility determination			
North Carolina	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Yes
		County discretion			
North Dakota	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Ohio	No				
Oklahoma	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
Oregon	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Yes
Pennsylvania	No				
Rhode Island	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
		Within 45 days of receiving notice of approved application			

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South Carolina	No				
South Dakota	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Yes
		The applicant may sign employability plan prior to filing an application or while the application is pending.			
Tennessee	No				
Texas	No				
Utah	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Yes
Vermont	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Virginia	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	No
Washington	Yes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Yes
West Virginia	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No
Wisconsin	Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No
		The employability plan must be signed at assignment to up-front job search or to a W-2 employment position			
Wyoming	Yes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No